

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

Government Girls Degree College, Sheikh Sarai, Sitapur

Planning Period: First 5 Years

1. Institutional Vision

To empower young women through quality higher education, skill development, and value-based learning, enabling them to become confident, self-reliant, and socially responsible citizens.

2. Institutional Mission

- Provide accessible and affordable higher education to girls.
- Promote academic excellence with inclusivity.
- Integrate skill development with traditional learning.
- Encourage leadership, research, and innovation among women.
- Foster ethical values and community engagement.

3. Institutional Goals (First 5 Years)

Area	Goal
Academic Growth	Establish UG program admissions (BA, BSc, BCom)
Infrastructure	Develop classrooms, labs, library & ICT facilities
Student Development	Focus on skills, employability & personality growth
Community Role	Promote women empowerment & outreach

4. Academic Development Plan

Year	Key Focus
Year 1	Smooth launch of UG programs, timetable structure, mentoring system
Year 2	Introduce Add-on / Certificate Courses (Computer, Spoken English, Skill courses)
Year 3	Research culture initiation
Year 4	MOUs with industries/NGOs, internship programmes
Year 5	Preparation for NAAC Accreditation

5. Curriculum & Teaching-Learning

Component	Strategy
Teaching Method	Blended learning, ICT tools, seminars
Academic Support	Remedial classes, bridge courses
Assessment	Internal tests, assignments, presentations
Student Mentoring	Teacher-mentor system
Skill Integration	Soft skills, digital literacy, entrepreneurship

8. Student Development & Support

Area	Activity
Career Guidance	career cell, counselling
Scholarships	Govt. schemes awareness
Skill Training	Self-defence, communication skills
Clubs	Literary, Science, Cultural clubs
Health Support	Health checkups, awareness camps

9. women Empowerment Focus

Initiative	Purpose
Self-defence Training	Safety awareness
Legal Literacy Program	Rights awareness
Entrepreneurship Training	Self-employment
Health & Hygiene Camps	Well-being

10. Research & Innovation Plan

Phase	Strategy
Initial	Faculty seminars, student projects
Mid	Minor research proposals
Advanced	Research cell formation

11. Community Engagement

Activity	Impact
NSS Programs	Social responsibility
Village Outreach	Literacy & health awareness
Environmental Drives	Sustainability

12. Governance & Quality Assurance

Area	Action
IQAC Formation	Year 1
Feedback System	Students & staff
Academic Audit	Annual review
Documentation	NAAC readiness

13. Expected Outcomes After 5 Years

- Increased girl student enrollment
- Improved academic results
- Skilled & employable graduates
- Strong infrastructure
- NAAC accreditation readiness